

OUR PURPOSE

To lead, govern, inspire, promote, and grow the sport and recreational activity of Karting in Australia.

OUR VISION

For karting to be a fun, welcoming, respectful, and inclusive sport that always focuses on safety and customer satisfaction.











Australian Karting Association Ltd (Karting Australia) is the sole body in Australia recognised by the <u>Federation Internationale de 'l Automobile (FIA)</u> and Motorsport Australia to organise, regulate and control the sport of Karting in Australia. Founded in 1966, initially as Australian Karting Association Inc. before becoming a modern sporting organisation, a company limited by guarantee in 2013.

FIA is a member of the <u>Association of IOC Recognised International Sports Federations</u> (ARISF) and is recognised as the world-wide organisation for the control, regulation and supervision of motor sport including the division of motor sport known as Karting.

International Karting is controlled by the <u>FIA Commission Internationale de Karting (FIA Karting)</u>. Karting Australia holds Australia's seat on the International Karting Commission.

In accordance with Article 4 of its Statutes, the FIA has appointed <u>Motorsport Australia</u> as the National Sporting Authority (ASN) and the sole body to control motor sport in Australia. Motorsport Australia is an **NSO recognised by Sport Australia**.

The power and authority to organise, control and regulate Karting within Australia has been formally delegated to Karting Australia by the General Assembly of the FIA through Motorsport Australia.

In accordance with Article 5 of the FIA Statutes, at the request of Motorsport Australia, the General Assembly of the FIA have delegated the Sporting Power for Karting in Australia to Karting Australia.

Karting Australia is a member based, not-for-profit organisation. It has operated as a Company Limited by Guarantee with an independent Board and professional management since 1 September 2013. Karting is conducted under a Federated Structure, which means that our Member States and Clubs across the country have specific responsibilities for organising and conducting our sport.

Outside of the Olympic Sports, motorsport has generated more international success for Australia than most other 'global' sports in this country. Motorsport has played an important role in Australia's cultural, sporting and economic history for the past 100 years. There are no truer words about Karting than "*RACING STARTS HERE*". We are the place where almost all modern day motorsport heroes first raced.



Motorsport delivers long-term social, sporting, community, and economic benefits. Karting is where the dream of international competition and conquering the best that the world has to offer begins, it is also where we provide "RACING FOR ALL AGES".

Karting is a traditional motorsport discipline in its own right. Our Member States and Clubs, through organised competitions, recreational karting activities and training at club, state and national levels ensure that karting is a year-round sporting activity. It is a 'school of life' for young people and the best way to learn about

driving and racing. It is the best route for the future car Champions and a destination sport for life.

Karting Australia is the body that is solely responsible for the development of Australian karting's general, licencing, sporting, competition and technical rules, regulations policies and by-laws – always with safety as a priority. Under the authority of the FIA and Motorsport Australia, we are also responsible for the international licencing of all Australian Drivers who wish to race in overseas karting events.

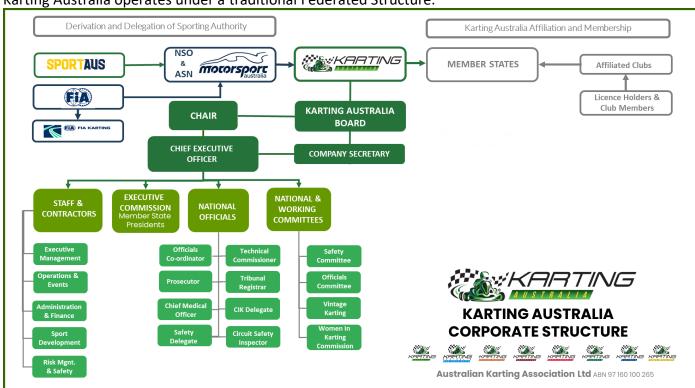
Karting Australia is a founding member of motorsport's national advocacy group the **Australian Motorsport Council** that was formed in 2020.

Karting Australia's Structure

Karting Australia is a member based, not-for-profit organisation. It has operated as a Company Limited by Guarantee with an independent Board and professional management since 1 September 2013. Prior to that, AKA Inc. operated as an Incorporated Association and had governance and oversight on the sport since 1966.

Karting Australia's Chief Executive Officer, Mr Kelvin O'Reilly, a professional sports administrator with four decades of senior management experience in professional sports management including 30 years in motorsport.

Karting Australia operates under a traditional Federated Structure.



On 16 October 2019, the Member States and Territories unanimously approved a new <u>AKA Ltd Constitution</u> based on the Sport Australia Template Constitution (customised to suit the specific needs of the sport and the company.)

The Member State Presidents comprise Karting Australia's Executive Commission under the Chair of the CEO.

There are 64 karting clubs from across Australia that are affiliated with Karting Australia and our Member State Associations.

The Member State Associations and the Affiliated Karting Clubs are legally distinct entities. They agree to operate in accordance with all applicable laws and Karting Australia's Rules, By-Laws, Policies and

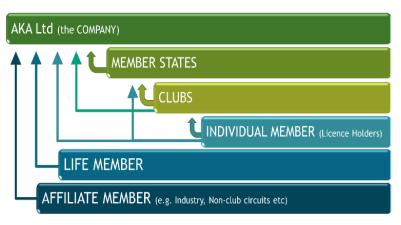
Procedures. The Clubs are required to reaffirm their commitment to Affiliation and to adherence with the National Rules annually.

They adhere to and follow the strategic direction set by Karting Australia and enshrined in our <u>Strategic Plan</u> that is constantly monitored by the Board and comprehensively reviewed with our Member States.



Relationship Of Members To Karting Australia, Member States And Clubs

Karting Australia licences all Affiliated Club racetracks – we do that through our Member States who are all required to have appointed one or more properly trained and accredited Circuit Inspectors whose role it is to inspect and issue the licence for each Circuit including the Track and associated infrastructure.

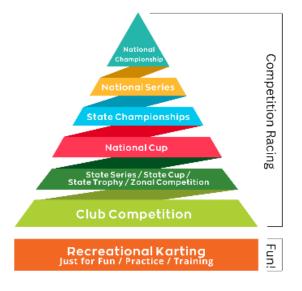


We have more than 6,500 participants and 1,000 volunteer officials. We regulate more than 1,000 events and practice days annually with more than 40,000 event participations and hundreds of thousands of competition and race laps every year.

Karting Australia provides Australia's highest level, fit for purpose (karting motorsport) **Public and Product Liability and Personal Accident Insurance** for all Member States, Clubs, Drivers, Officials, Volunteers and Organised, Permitted (Sanctioned) Events.

Recreational and Competition Karting

Karting Racing and Recreation



Under the Karting Australia rules children as young as 6 years of age can obtain their first licence. They can start to race at 7 years of age, and some continue to compete into their 70's. Very few sports can boast such a diverse range of ages for its competitors.

All Competition (Racing) starts at Club level and that is where most racing and all recreational karting takes place. For a large percentage of our members, they will only ever race locally (at their Club) or regionally in Zonal or State Series Competition. A smaller number of Drivers will want to race more frequently and at progressively higher levels moving onto National level race meetings and the ultimate Australian karting competition, the Australian Kart Championship – the largest and most professionally run national karting competition in the Southern Hemisphere.

Karting develops and nurtures road safety and driving

skills. A great many karting facilities across the country are also used to facilitate and teach important road safety programs that benefit the general community.

Karting Australia estimates that the economic contribution of the sport of Karting to the Australian economy is more than \$60 million annually. This is comprised of revenue created and expended by and with:

Participants	Clubs	Teams	Venues	
Financial services	Insurance	Sponsors	Peak bodies and associations	
Importers	Manufacturers	Suppliers	Coaches and instructors	
Fuel suppliers	Trophy suppliers	Support industries	Accommodation providers	
Tourist industry	Restaurants	Service companies	Freight and transport industry	
Food suppliers	Printers	Graphics and Signs		

Governance

Under the direction, governance and guidance of the Board of Directors, Karting Australia's vision and purpose for Australian Karting is to be recognised as both a **destination sport** and **the starting point of local, state, national and international motor racing** with a community of karting clubs that provide motorsport activities that are enduring, inclusive, well organised, safe, exciting, fun and family friendly for people of all ages.

In order to invigorate and expand the sport of karting, our Karting Community, consisting of Member States, Clubs, Individual members (Licence Holders and Club Members), Karting Australia, Stakeholders, and Competitions, is dedicated to inspiring and encouraging increased participation in karting both as a competitive sport and as a recreational activity.

The Karting Australia Board recognises the utmost importance of ensuring that all karting competitions are enjoyable, equitable, well-organised, and offer the highest possible value for participants' investment. We strive to create a quality environment where individuals can engage in karting for the sheer pleasure of the sport, while also having the opportunity to pursue excellence at elite levels.

To achieve these goals, we uphold sound principles of governance, administrative responsibility, and decision-making at the National, State, and Club levels. We emphasise the values of respect, fairness, and transparency in Officiating and the overall conduct of the sport across all levels. These principles should not be taken lightly, as neglecting them would alienate those who have the right and the desire to compete in karting on a level playing field.



Environmental, Social and Governance Values

The Karting Australia Board and Management will strive to provide leadership, governance, and guidance to all parts of our Australian Karting Community. We are also committed to promoting environmental responsibility and sustainability. We recognise the impact our sport can have on the environment and are committed to minimizing our carbon footprint by using eco-friendly materials and implementing efficient energy practices as they become available.

We understand that the availability of sustainable materials and technologies is constantly evolving, and we are committed to adopting these options as they become more accessible.

In addition to environmental sustainability, we prioritize safety, fairness, and respect in all of our events. We strive to create a welcoming and inclusive environment for all participants, regardless of their background or skill level.



We believe that our commitment to sustainability and inclusivity will not only benefit the environment and the individuals involved in our sport but also contribute to the overall growth and success of Karting.

ENVIRONMENT

Embracing and adopting
environmentally responsible actions
Preparing for e-Karting and synthetic
racing fuels
Increasing the quality/usage of existing

Increasing the quality/usage of existing facilities.

Planning for climate change adaptable facilities.

SOCIAL

Diversity and inclusion

Fairness, integrity, and privacy

Concern for others

Promote a sense of Community

GOVERNANCE

Board independence

Transparent decision making

Long term planning horizon

Risk mitigation and management

Australian Karting Towards 2030 - Our Strategic Plan

In May 2023, Karting Australia released its new Strategic Plan - "Australian Karting Towards 2030". It is a nationally aligned strategy that plans for the future of karting in Australia for the next decade. It is the longest-term plan that the sport has ever taken on and follows seven core governing objectives. It has been developed to:

- 1. Provide clarity of purpose and direction for the Australian Karting Community.
- 2. Ensure alignment and focus of our Karting Community on the priority issues and risks to the sport that currently confront us.
- 3. Take advantage of the opportunities of a changing sporting and recreational landscape and to chart a path towards future success.
- 4. Encourage and maximise the growth and retention of active participants in karting as drivers, officials, and administrators.
- 5. Encourage collaboration between all sectors and levels of our sport for the benefit of the karting Community.
- 6. Maximise the visibility of karting as the starting point for participation in most current forms of 4-wheel motorsport.
- 7. Set ambitious targets for our Karting Community to achieve.

With this, our longest ever planning horizon, we have taken a long-term approach in planning for Karting's future. Our approach is deliberate. Planning to the next decade enables us to focus on Karting as it is today and the issues that it presents, while also looking well into the future and creating a vision of what we want Karting to look like, as we steer our sport towards the second third of the century.

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OUR VALUES AND CULTURE

Culture - the invisible substance that glues organisations together - the values, attitudes, and beliefs that bind us together, creating a sense of unity and purpose. It sets the tone for how effectively the strategy is implemented.

Our Values and Culture are reflected in our Strategic Pillars: Community | Discovery | Race & Recreation Innovation | Growth | Excellence

Our Strategic Pillars define us as a sport and guide us in how we manage karting within our Federated Structure. From Karting Australia to our Member States, Affiliated Clubs, and participants, we strive to ensure everyone involved in karting has a positive experience.

