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## **P4 MEMBER PROTECTION POLICY – PART D: CODE OF BEHAVIOUR**

Scheduled Reviewed Triennially or as required

Date of Board Approval

3 March 2014

Last Board Review: 11 November 2019

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### **Overview**

Karting Australia seeks to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport. We always endeavour to carry on the business of providing fair, safe and socially responsible motor sport, an activity which is, therefore, vulnerable if its media, public or professional image is tarnished in any way.

We require certain standards of behaviour by all Covered Persons including but not limited to: Licence Holders, Officials, administrators, employees, volunteers, parents/guardians and related entities (of child Licence Holders) Team members, crew members, suppliers to the sport, spectators and all other persons under our direction or representing us at any time or in any place including, without limitation:

- At KA' motor sport or other events such as social or sponsorship events ("Events");
- While travelling to or from those places; and
- At all other times at which Covered Persons are wearing KA apparel or uniforms, whether compulsorily or by choice.

Our Codes of Behaviour are underpinned by the following core values:

- To act professionally and always represent KA and our sport in a professional manner.
- To act within the Rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being and health of all people who participate in and who are involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport.

This Code of Behaviour, as amended from time to time, binds all Covered Persons.

### **Definitions**

Terms used in this document are defined in the "Definition" section of Part A of the KA Member Protection Policy.

#### ***Respect of KA's objectives and interest***

Covered Persons undertake not to cause by words, actions or writings, damage to the standing and/or reputation of, or loss to KA, its Members, or its management, or sponsors and more generally on the interests of karting and motorsport and on the values defended by KA, CAMS and the FIA.

#### ***Authority Of KA's decisions***

All KA Licence Holders and Covered Persons undertake to comply with the decisions of KA, Member States and Clubs and not to do anything that is contrary to the interests of KA.

#### ***Obligation of fairness***

All KA Licence-Holders and Covered Persons must not, in any way whatsoever, infringe the principles of fairness in competition, behave in an unsportsmanlike manner, attempt to influence the result of a Competition in a way that is contrary to sporting ethics and will at all times act within the Rules, respect the decisions of Officials and administrators, promote sportsmanship and fair play over winning at any cost and show respect and courtesy to all persons who are involved in the sport.

#### ***Obligation of cooperation***

All KA Licence-Holders and Covered Persons undertake to cooperate fully and entirely with any disciplinary investigation conducted by KA, Member States and Clubs.

#### ***Safety and health of participants***

All KA Licence-Holders and Covered Persons will place the safety and welfare of all participants in the sport above all else.

***Obligation of honesty***

All KA Licence-Holders and Covered Persons must not behave in a manner that exhibits bias or commit any premeditated breach of the law or privately imposed rules or regulations.

***Integrity***

All KA Licence-Holders and Covered Persons will act with integrity and objectivity and accept responsibility for their decisions and actions while ensuring their decisions and actions contribute to a harassment-free environment.

***Compliance to the Law***

Covered Persons must comply with all laws, statutes, rules, codes of practice, regulations or by-laws, in force from time to time, whether relating to KA, motor sport in general or any applicable other matter.

***Exercise Common Sense***

Covered Persons must recognise that the conduct by them on behalf of KA, including, without limitation, motor sport events, is by its nature hazardous and must, therefore, exercise common sense at all times.

